

# Chapter 78 Employee Contribution Schedule

## Employee Contribution – Percentage of Plan Premium (Tier 4)

<u>Single</u>			<u>EE + Spouse or Parent/Child(ren)</u>			<u>Family</u>	
<u>Salary Range</u>	<u>% of Premium</u>		<u>Salary Range</u>	<u>% of Premium</u>		<u>Salary Range</u>	<u>% of Premium</u>
less than \$20,000	<b>4.50%</b>		less than \$25,000	<b>3.50%</b>		less than \$25,000	<b>3.00%</b>
\$20,000-\$24,999.99	<b>5.50%</b>		\$25,000-\$29,999.99	<b>4.50%</b>		\$25,000-\$29,999.99	<b>4.00%</b>
\$25,000-\$29,999.99	<b>7.50%</b>		\$30,000-\$34,999.99	<b>6.00%</b>		\$30,000-\$34,999.99	<b>5.00%</b>
\$30,000-\$34,999.99	<b>10.00%</b>		\$35,000-\$39,999.99	<b>7.00%</b>		\$35,000-\$39,999.99	<b>6.00%</b>
\$35,000-\$39,999.99	<b>11.00%</b>		\$40,000-\$44,999.99	<b>8.00%</b>		\$40,000-\$44,999.99	<b>7.00%</b>
\$40,000-\$44,999.99	<b>12.00%</b>		\$45,000-\$49,999.99	<b>10.00%</b>		\$45,000-\$49,999.99	<b>9.00%</b>
\$45,000-\$49,999.99	<b>14.00%</b>		\$50,000-\$54,999.99	<b>15.00%</b>		\$50,000-\$54,999.99	<b>12.00%</b>
\$50,000-\$54,999.99	<b>20.00%</b>		\$55,000-\$59,999.99	<b>17.00%</b>		\$55,000-\$59,999.99	<b>14.00%</b>
\$55,000-\$59,999.99	<b>23.00%</b>		\$60,000-\$64,999.99	<b>21.00%</b>		\$60,000-\$64,999.99	<b>17.00%</b>
\$60,000-\$64,999.99	<b>27.00%</b>		\$65,000-\$69,999.99	<b>23.00%</b>		\$65,000-\$69,999.99	<b>19.00%</b>
\$65,000-\$69,999.99	<b>29.00%</b>		\$70,000-\$74,999.99	<b>26.00%</b>		\$70,000-\$74,999.99	<b>22.00%</b>
\$70,000-\$74,999.99	<b>32.00%</b>		\$75,000-\$79,999.99	<b>27.00%</b>		\$75,000-\$79,999.99	<b>23.00%</b>
\$75,000-\$79,999.99	<b>33.00%</b>		\$80,000-\$84,999.99	<b>28.00%</b>		\$80,000-\$84,999.99	<b>24.00%</b>
\$80,000-\$94,999.99	<b>34.00%</b>		\$85,000-\$99,999.99	<b>30.00%</b>		\$85,000-\$89,999.99	<b>26.00%</b>
\$95,000 and over	<b>35.00%</b>		\$100,000 and over	<b>35.00%</b>		\$90,000-\$94,999.99	<b>28.00%</b>
						\$95,000-\$99,999.99	<b>29.00%</b>
						\$100,000-\$109,999.99	<b>32.00%</b>
						\$110,000 and over	<b>35.00%</b>

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# Chapter 44 NJEHP Employee Contribution Schedule

## BASE SALARY

## Employee Contribution - Percentage of Salary

	<u>Single</u>	<u>Parent/Child(ren)</u>	<u>EE + Spouse</u>	<u>Family</u>
Up to \$40,000	1.70%	2.20%	2.80%	3.30%
\$40,001 - \$50,000	1.90%	2.50%	3.30%	3.90%
\$50,001 - \$60,000	2.20%	2.80%	3.90%	4.40%
\$60,001 - \$70,000	2.50%	3.00%	4.40%	5.00%
\$70,001 - \$80,000	2.80%	3.30%	5.00%	5.50%
\$80,001 - \$90,000	3.00%	3.60%	5.50%	6.00%
\$90,001 - \$100,000	3.30%	3.90%	6.00%	6.60%
\$100,001 - \$125,000	3.60%	4.40%	6.60%	7.20%

1. This contribution cannot exceed the previous Chapter 78 contributions. In every case, the lower contribution applies.
2. For any employee earning a base salary above \$125,000, the maximum contribution will be based on a salary of \$125,000

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# Chapter 44 GSHP Employee Contribution Schedule

## BASE SALARY

## Employee Contribution - Percentage of Salary

	<u>Single</u>	<u>Parent/Child(ren)</u>	<u>EE + Spouse</u>	<u>Family</u>
Up to \$40,000	1.50%	1.50%	1.50%	1.65%
\$40,001 - \$50,000	1.50%	1.50%	1.65%	1.95%
\$50,001 - \$60,000	1.50%	1.50%	1.95%	2.20%
\$60,001 - \$70,000	1.50%	1.50%	2.20%	2.50%
\$70,001 - \$80,000	1.50%	1.65%	2.50%	2.75%
\$80,001 - \$90,000	1.50%	1.80%	2.75%	3.00%
\$90,001 - \$100,000	1.65%	1.95%	3.00%	3.30%
\$100,001 - \$125,000	1.80%	2.20%	3.30%	3.60%

1. This contribution cannot exceed the previous Chapter 78 contributions. In every case, the lower contribution applies.
2. For any employee earning a base salary above \$125,000, the maximum contribution will be based on a salary of \$125,000
3. Pursuant to NJ P.L. 2020, c. 44 (Chapter 44), employee contributions shall not be less than 1.50% as required by law

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